



OFFICE OF THE PRINCIPAL CHIEF COMMISSIONER OF INCOME TAX,
ANDHRA PRADESH & TELANGANA, HYDERABAD.

Date: 18-12-2020

F.No. Pr. CCIT/Estt./MACP/2020(3)

ORDER NO - 28

Sub: Establishment – I.T. Department, Hyderabad – Grant of Financial up-gradation under Modified Assured Career Progression (MACP) Scheme – In Group 'B' & 'C' Cadres – Orders – Issue of – Reg.

The following officers/officials, based on the recommendations of the Departmental Screening Committee which held on 18.12.2020, are hereby granted financial up gradation under *Modified Assured Career Progression (MACP) Scheme* in accordance with and subject to conditions prescribed in DOP&T's OM No.35034/3/2008-Estt.(D) dated 19.05.2009 and clarifications dated 16.11.2009, 09.09.2010, 01.11.2010 and 04.10.2012, No 35034/3/2015(Estt(D) dt 22.10.2019 issued by the DOP&T on the MACP scheme.

4. List of officials granted **third financial up-gradation under MACP** scheme on completion of 30 years or completion of 10 years of regular service in same grade pay.

| S. No. | Name, Designation and office in which working S/Sri/Ms. | Date of Joining Government Service | Date from which eligible MACP | Pay matrix/Grade pay for up gradation |
|--------|---|------------------------------------|-------------------------------|--|
| 1 | Mohd Zainullabuddin, NS O/o. Addl CIT (TDS), Range-2, Hyderabad | 11.07.1990 | 11.07.2020 | Pay matrix level 4 (pre-revised grade pay of Rs. 2400/-).. |

Note: The corresponding pay levels of 7th CPC Matrix may be taken for fixation of pay where ever necessary

The officials concerned should note the **following conditions:**

1. The MACP scheme envisages merely placement in the immediate next higher grade pay 6th CPC/pay matrix of 7th CPC in the hierarchy of the recommended revised pay bands and grade pay as given in Section 1, Part-A of the first schedule of the CCS(Revised Pay) Rules, 2008. Thus, the grade pay at the time of financial up-gradation under the MACP scheme can, in certain cases where regular promotion is not between two successive grades, be different than what is available at time of regular promotion. In such cases, the higher grade pay attached to the next promotion post in the hierarchy of the concerned cadre/organization will be given only at the time of regular promotion.
2. The financial up-gradation is subject to fulfillment of prescribed conditions as stipulated in the DOPT OM No.35034/3/2008-Estt.(D) dated 19-05-2009 and OM No.35034/3/2015-Estt.(D) 22.10.2019. Hence, if any employee is found not fit for the benefit under this scheme, the benefit will be immediately stopped and are subjected to appropriate action for the recovery etc.
3. Financial up-gradation under the MACP scheme shall be purely personal to the employee and shall have no relevance to his seniority position. As such, there shall be no additional financial up-gradation for the senior employee on the ground that the junior employee in the grade has got higher pay/grade pay under the MACP scheme.
4. Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time financial up-gradation under the scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such up-gradation where ever 6th CPC pay structure applicable and next pay level in the pay matrix in the case of 7th CPC pay structure. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under the MACP scheme. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay/pay level than what is available under MACP

2

scheme, no pay fixation would be available and only difference of grade pay/pay level would be made available.

5. With regard to fixation of his/her pay on grant of promotion/financial up-gradation under MACP scheme, a Government servant has an option under FR 22(1)(a)(1) to get his pay fixed in the higher post/grade pay either from the date of his promotion / up-gradation or from the date of his next increment viz. 1st July of the year. The pay and the date of increment would be fixed in accordance with clarification No.2 of Department Expenditure's OM No.1/1/2008-IC dated 13.09.2008.
6. On grant of financial up-gradation under the scheme, there shall be no change in the designation, classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee such as HBA, allotment of Government accommodation shall be permitted.
7. Pay drawn in the pay band and the grade pay allowed under the MACP scheme shall be taken as the basis for determining the terminal benefits in respect of the retiring employee.
8. The officials who are already drawing the Grade Pay mentioned in Column No.5 are eligible for financial up-gradation from the dates mentioned in Column No.4. They are also eligible to draw arrears from the dates mentioned in Column No.4.
9. This issue with the approval of the Pr. CCIT (AP & Telangana), Hyderabad.


मेरीगा सतीश / MERIGA SATISH
अपर आयकर आयुक्त (मुख्यालय एवं प्रशासन)
ADDL COMMISSIONER OF INCOME TAX (HQrs)(Vig)
प्रधान मुख्य आयकर आयुक्त का कार्यालय
आन्ध्र प्रदेश व तेलंगाना, हैदराबाद
O/O PR.CCIT, AP & TS, HYDERABAD

Copy to:

1. The officials concerned through the respective Heads of Office.
2. The Heads of Office concerned
3. The Accounts Section O/o Pr CCIT (AP & Telangana), Hyderabad
4. The ZAO, CBDT, Hyderabad.
5. The Notice Board.
6. To upload in www.incometaxhyderabad.gov.in
7. To Official Language Section, O/o Pr CCIT (AP & Telangana), Hyderabad for translation.